**Q&A from Version 17 Webinar, Dec 15, 2016**

**Q:** *Does Version 17 still require a login to apply for jobs?*
A: Yes.

**Q: How does this prevent multiple registrations from the same person if accessed as Guest?**
A: Guest Access has always been available. When individuals attempt to apply for a job as a guest, Virtual OneStop will require them to register. There is still enough information entered through the Progressive Informed Registration Form to trigger a pop-up if Virtual OneStop detects potentially duplicate data.

**Q: Are employers now able to search resumes without first having to post a job?**
A: Employers can search for potential candidates without first posting a job order.  It depends on your system's configuration settings.

**Q: Can employers see resumes from both the VOS site and Indeed.com?**
A: Yes.

**Q: What happens when an employer has listed a job in VOS and also in Indeed?**
A: Indeed.com is a spider site. GSI does not extract jobs from that site as it would duplicate our data set. As far as the data that we do spider, duplicates are hidden by a set of criteria on key job fields. This information defining a duplicate in job search results can be found after clicking on "Hide potential duplicate jobs."

**Q: From the Job Seekers Services link…how are internships input into the system? Employers, Geographic Solutions, Other Internet sources?**
A: As it stands currently, when a job spidering program encounters a "job" that is actually an internship, it is labeled as "internship" for job type. We will only spider those internships that are open to applicants regardless of school.

**Q: If an employer posts a job in VOS, is there an option to make the job posting private vs. public?**
A: Yes, that question is asked in the Job Order Wizard Form.

**Q: If we turn in internships and apprenticeships, how will the system search for them? Won't we have to tell employers to update current job orders with the job type internship and apprenticeship?**
A: Yes, the job order would need to be saved as an internship or apprenticeship job.

**Q: Can we receive agendas for future trainings based on all the functionality covered in the FERN?**
A. The Version 17.0 training webinars will not include future agendas.

**Q: Can Google Translate also translate the jobs listed?**
A: Yes, If Google Translate is enabled, an entire page is filtered through their translation service before being rendered.

**Q: Is the SSN always optional?**
A: Not always. Virtual OneStop system configuration settings control whether the SSN is optional or required data entry.

*Q: Employers can search for resumes/aggregate even more than before. Looks like we would miss out on referrals. Is there still a way to get the interactions for referrals/placements?*
A: Staff may still contact employers to inquire about job placements.

*Q: Job Search by MOS code crosswalk to ONET. Is this showing up on the staff side too?*
A: Yes.

*Q: So they don't have to provide an SSN? It will make it hard to find them.*
A: Virtual OneStop system configuration settings control whether the SSN is optional or required data entry. You may have to use a combination of different search criteria. This would only be for staff assisted individuals now, not self-service.

*Q: Will there be automatic changes to individual area portals with Version 17?*
A: The layout will seem different only to be responsive to device sizes. But it shouldn't be different in how it works.

*Q: Will the type of browser affect the translation feature?*
A: The type of browser will not affect the translation. However, it might render differently depending on the language packs installed on the end user's machine.