Version 17 Features

30 Minutes of Version 17 Features

Special Edition: Individuals and Employers
Today’s Goals:
Staff Features

30 days from version upgrade:
Jan 16, 2017
Home Page!
New Specialty Portals

- Career Portal for Students – New Mexico
- Internship Portal – Florida
- Education Portal – Florida
- Construction Portal – District of Columbia
- Job Search Portal – Florida
- Employ Miami-Dade – Florida
Progressive and Informed Registration Form
The new PIR will only occur when an individual is in Guest status looking for a job.

Once an individual finds a job, reviews the information, and attempts to apply for the job......

Progressive Informed Registration takes over......
Individuals will get a pop-up to register. They will be taken to the Progressive Informed (Short) Registration.
Progressive Informed Registration (PIR)

Phone Number
Email Address
Primary Location Information
Residential Address
Demographic Information
Military Service

You have completed the mandatory sections to register on our system. By providing some additional demographic information, you may qualify for additional assistance from our staff. Please click the “Show Optional Prompts” link to enter this additional information. If you do not wish to provide this information at this time, click the Save button below to continue.
Progressive Informed Registration (PIR)

You have completed the mandatory sections to register on our system. By providing some additional demographic information, you may qualify for additional assistance from our staff. Please click the "Show Optional Prompts" link to enter this additional information. If you do not wish to provide this information at this time, click the Save button below to continue.

At the bottom of the Informed Registration Form, there is a link to show optional questions to determine if you qualify for additional staff assistance.
When registration is successfully completed, a new What’s Next? screen appears.

- **Apply for this job now**: We currently have enough information to apply for this job right now, but you may want to provide some additional employment and education information. Some jobs require this information in the application process. Employers also compare applicants based on this information and you may not compare favorably against others if this information is missing.

- **Add information to better match job requirements**: Employment and education history are sometimes required in the application process and are used as indicators when comparing jobs with applicants. By completing a few more prompts, you can see how well you qualify for the jobs you have found and employers will compare you favorably against other applicants.

- **Create a resume**: Some jobs in our system require the applicant to apply with a resume. This option will help you create that resume and add the employment history and education. Employers can also search for resumes on our system, so completing a resume will help employers find you.

- **Apply for Career Services and Training**: Federal and state grants are available for qualified applicants to obtain career services and training or get priority assistance. Completing the full registration will help staff identify if you qualify for any of these grants.

- **Additional Veteran Services**: Additional services may be available to you if you are a qualified veteran. We will require you to answer a few more detailed veteran questions.
New Interface Features

- Simplified user interface
- Modern flat look and feel
- Hamburger menu option for left navigation (New “Menu”)
- Improved map features including responsive design and radius search
- Job search at the top of every page
- Responsive design
- Register Button, Not Register Link
Responsive Left Navigation Menu

Touch the *hamburger* icon to hide the left navigation menu and to open it.

*Advantages: A larger work screen if you minimize the left navigation menu.*
New Quick Search Location

Welcome to My Individual Workspace Del Reeves.
This page introduces you to system features and offers suggestions. Select from the items below to start customizing the content that interests you.

Look at Additional Training and Education Opportunities
We can show you training courses in your area and online that may interest you, and what financial aid is available.
New Dashboard Look and Feel (Upper Half)
DEMONSTRATION
Resume

- Easy to Find Military Occupational Specialty tab when selecting a desired occupation.
- Type of Employment has several new options (Internship, Apprenticeship)
- O*NET Occupational Search now includes *Occupations by License*. 

![Occupational Search Interface](image-url)
Intern Services

This page contains links to information that is of interest to job seekers looking for entry level positions into an occupation. Internships provide a way to get experience in a job so that full time employment is more attainable.

I need information about...

- What is an internship?
- What is the difference between an internship and a work-study program?
- What qualifications do I need to get an internship?
- How do I find an internship?

What is an internship?

For those looking to gain the relevant skills required to enter a career field, internships provide real-world experience and on-the-job training. The links in this section are a useful starting point for anyone wanting to begin an internship search, or to prepare for one.

Internships.com

Internships.com brings together students, employers and higher education institutions together in one online marketplace. In addition to searching for an internship, the site provides general information about internships on its Internships Basics page.

What is an Internship?

From About Careers on about.com, this overview provides the basic information that anyone considering an internship should review. Covered topics on internships include what an internship is; why students should consider an internship, internship expectations, FAQ’s and myths; and, information on how to choose an internship. The site also has an online guide on internships.

How Do I Get an Internship?

Looksharp.com offers seven steps that anyone looking for an internship should consider. This informative article offers suggestions on preparation, making contact, and what to bring.

Internship Resources:

- The Career Center at Swarthmore has an extensive list of online internship resources that includes links to both general resources, and resources grouped by field.
Links Pages for Individuals

Apprenticeship

This page contains information on apprenticeships, which combine a full-time job with training. An apprentice can earn and learn at the same time, and apprenticeships can be a way for workers to gain entry into a well-paying occupation.

I need information about...

- What is an apprenticeship?
- What is the difference between an internship and an apprenticeship?
- What qualifications do I need for an apprenticeship?
- How do I find an apprenticeship?
On-the-Job Training

This page contains links to information about On-the-Job Training (OJT), where job seekers can gain hands-on training by doing the actual job at the workplace. OJT can be a route for job seekers looking to gain relevant skills and practical work experience in a new career field, by training at the workplace under the supervision of a manager or experienced co-worker.

I need information about...

- What is On-the-Job Training?
- What methods are used for On-the-Job Training?
- How do I find Jobs offering On-the-Job Training?

On-The-Job Training Search

Find an On-the-Job Training in your area. Enter a zip and select a radius to do a search. For a statewide search, leave zip blank or select statewide as the Radius and click Search.

Zip: 34688
Radius: 25 miles
Type:
- Paid and Unpaid
- Only Paid
- Only Unpaid

Search
Links Pages for Individuals

Senior Services

This page contains links to information that is of interest to older workers and retired seniors. If you are looking for a job, you can access a variety of websites that have job postings and helpful information specifically geared to workers that are 40 or older. You will also find information about services and benefits for people who have retired or are looking ahead to their retirement years, and their family and caregivers.

What would you like to do?

- I want to find organizations that help seniors.
- I want to find a paying job.
- I need advice on my career and remaining in the workplace.
- I want information about volunteering in my community.
- I need information on salaries and retirement costs.
Education Services

Services for Individuals
- Career Services
- Job Seeker Services
- Education Services
- Labor Market Services
- Community Services and Benefits
- Financial Services
- Workplace Training
- Veteran Services
- Youth Services
- Senior Services
- Disability Services
- More Resources

Education Services

- Training Providers and Schools - Select this option to help you locate information on specific training providers and schools, including the programs they offer and their websites.
- Training and Education Programs - Select this option to help you locate a training or educational program that is related to your occupation or field of interest.
- ETPL Approved Programs - Select this option to view a listing of programs eligible for WIOA training.
- Education Program Completers - Select this option to review the number of students that complete training and education programs for an occupation.
- Online Learning Resources - Select this option to explore websites that offer a variety of free online learning and training courses that you can use to expand your knowledge and skills.
- Education Profile Informer - Select this option to access labor market information on education programs in a selected area.
## ETPA Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Credential</th>
<th>Provider</th>
<th>Address</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Youth Prog) Air Conditioning, Refrigeration &amp; Heating Tech</td>
<td>Vocational Certificate Program (AP)</td>
<td>Traviss Career Center-Un</td>
<td>3225 Winter Lake Road</td>
<td>Lakeland</td>
<td>FL</td>
<td>33803</td>
<td>$113.00</td>
</tr>
<tr>
<td>(Youth Prog) Aircraft Airframe</td>
<td>Vocational Certificate Program (AP)</td>
<td>Traviss Career Center-Un</td>
<td>3225 Winter Lake Road</td>
<td>Lakeland</td>
<td>FL</td>
<td>33803</td>
<td>$60.00</td>
</tr>
<tr>
<td>(Youth Prog) Applied Welding Technologies</td>
<td>Vocational Certificate Program (AP)</td>
<td>Traviss Career Center-Un</td>
<td>3225 Winter Lake Road</td>
<td>Lakeland</td>
<td>FL</td>
<td>33803</td>
<td>$61.00</td>
</tr>
<tr>
<td>(Youth Prog) Automotive Collision Repair &amp; Refinishing</td>
<td>Vocational Certificate Program (AP)</td>
<td>Traviss Career Center-Un</td>
<td>3225 Winter Lake Road</td>
<td>Lakeland</td>
<td>FL</td>
<td>33803</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
On a **statewide** level, ability to identify top skills, tools, technologies, education requirements, and other information.

The table below shows the top 10 advertised detailed job skills found in job openings advertised online in Florida in January, 2016 (Jobs De-duplication Level 1).

Click a column title to sort.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Advertised Detailed Job Skill</th>
<th>Advertised Skill Group</th>
<th>Job Opening Match Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Customer service</td>
<td>Customer Service Skills</td>
<td>97,354</td>
</tr>
<tr>
<td>2</td>
<td>Problem solving</td>
<td>Basic Skills</td>
<td>22,172</td>
</tr>
<tr>
<td>3</td>
<td>Interpersonal skills</td>
<td>Interpersonal skills</td>
<td>20,714</td>
</tr>
<tr>
<td>4</td>
<td>Flexibility</td>
<td>Interpersonal skills</td>
<td>14,673</td>
</tr>
<tr>
<td>5</td>
<td>Decision making</td>
<td>Basic Skills</td>
<td>13,749</td>
</tr>
<tr>
<td>6</td>
<td>Time management</td>
<td>Basic Skills</td>
<td>13,030</td>
</tr>
<tr>
<td>7</td>
<td>Critical thinking</td>
<td>Basic Skills</td>
<td>11,289</td>
</tr>
<tr>
<td>8</td>
<td>Positive attitude</td>
<td>Interpersonal skills</td>
<td>10,769</td>
</tr>
<tr>
<td>9</td>
<td>Mentoring</td>
<td>Interpersonal skills</td>
<td>8,407</td>
</tr>
<tr>
<td>10</td>
<td>Cash handling</td>
<td>Cashier skills</td>
<td>6,311</td>
</tr>
</tbody>
</table>

Job Source: Online advertised jobs data

**Filter Out Basic Skills**

**Link to Jobs**
The table below shows the top 10 advertised detailed tools and technologies found in job openings advertised online in Florida in January, 2016 (Jobs De-duplication Level 1).

<table>
<thead>
<tr>
<th>Rank</th>
<th>Advertised Detailed Tools and Technology</th>
<th>Advertised Tools and Technology Group</th>
<th>Job Opening Match Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Monitors</td>
<td>Transport/Mobile Multiparameter Vital Units or Accessories</td>
<td>15,989</td>
</tr>
<tr>
<td>2</td>
<td>PowerPoint</td>
<td>Presentation Software</td>
<td>8,664</td>
</tr>
<tr>
<td>3</td>
<td>Cash Register</td>
<td>Cash Registers</td>
<td>7,771</td>
</tr>
<tr>
<td>4</td>
<td>Microsoft Word</td>
<td>Word Processing Software</td>
<td>7,590</td>
</tr>
<tr>
<td>5</td>
<td>Platforms</td>
<td>Platform Lift</td>
<td>4,967</td>
</tr>
<tr>
<td>6</td>
<td>Microsoft Excel</td>
<td>Spreadsheet Software</td>
<td>4,778</td>
</tr>
<tr>
<td>7</td>
<td>JavaScript</td>
<td>Web Platform Development Software</td>
<td>4,266</td>
</tr>
<tr>
<td>8</td>
<td>Ladders</td>
<td>Ladders</td>
<td>4,184</td>
</tr>
<tr>
<td>9</td>
<td>Forklift</td>
<td>Forklift</td>
<td>3,877</td>
</tr>
<tr>
<td>10</td>
<td>Personal Protective Equipment</td>
<td>Hazardous Material Protective Apparel</td>
<td>3,525</td>
</tr>
</tbody>
</table>
# Labor Market: Top 10 Required Job Certifications

The table below shows the top 10 advertised job certifications found in job openings advertised online in Florida in January, 2016 (Jobs De-duplication Level 1).

<table>
<thead>
<tr>
<th>Rank</th>
<th>Advertised Certification Group</th>
<th>Job Opening Match Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Basic Life Support (BLS) Certification</td>
<td>32,387</td>
</tr>
<tr>
<td>2</td>
<td>Advanced Cardiac Life Support Certification (ACLS)</td>
<td>21,322</td>
</tr>
<tr>
<td>3</td>
<td>Certification in Cardiopulmonary Resuscitation (CPR)</td>
<td>18,974</td>
</tr>
<tr>
<td>4</td>
<td>Commercial Drivers License (CDL)</td>
<td>9,644</td>
</tr>
<tr>
<td>5</td>
<td>Certified Nursing Assistant (CNA)</td>
<td>8,039</td>
</tr>
<tr>
<td>6</td>
<td>Pediatric Advanced Life Support (PALS)</td>
<td>6,008</td>
</tr>
<tr>
<td>7</td>
<td>Certified Public Accountant (CPA)</td>
<td>3,096</td>
</tr>
<tr>
<td>8</td>
<td>Basic Cardiac Life Support (BCLS) Certification</td>
<td>2,303</td>
</tr>
<tr>
<td>9</td>
<td>Emergency Medical Technician (EMT)</td>
<td>1,176</td>
</tr>
<tr>
<td>10</td>
<td>Medication Assistant-Certified (MA-C)</td>
<td>1,077</td>
</tr>
</tbody>
</table>

[^display_options]: Click a column title to sort

Job Source: Online advertised jobs data
• All profiles are available via direct links (URL)
# More In-Context Labor Market Information

## Employment Wage Statistics

The table below shows the estimated Employment Wage Statistics for individuals in Florida employed as Computer Programmers in 2015.

<table>
<thead>
<tr>
<th>Rate Type / Statistical Type</th>
<th>Entry Level</th>
<th>Median</th>
<th>Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual wage or salary</td>
<td>$47,082</td>
<td>$74,277</td>
<td>$93,351</td>
</tr>
<tr>
<td>Hourly wage</td>
<td>$22.83</td>
<td>$35.71</td>
<td>$44.88</td>
</tr>
</tbody>
</table>


The median wage is the estimated 50th percentile: 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage. Entry level and Experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively. Data is from an annual survey.

## Wage Rates on Advertised Jobs

The table below shows a statistical breakdown of available wage data on the [670](#) job openings advertised online for Computer Programmers in Florida that posted a salary on May 16, 2016.

<table>
<thead>
<tr>
<th>Rate Type / Statistical Type</th>
<th>Entry Level</th>
<th>Median</th>
<th>Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual wage or salary</td>
<td>$67,535</td>
<td>$90,000</td>
<td>$117,712</td>
</tr>
<tr>
<td>Hourly wage</td>
<td>$32.47</td>
<td>$43.27</td>
<td>$55.59</td>
</tr>
</tbody>
</table>

Note: This information is based on actual job orders and is not based on a statistically valid labor market survey. Hourly wage rate calculations in this section assume a 40 hour work week.

Job Source: Online advertised jobs data

[View historic wage data on Computer Programmers in Florida.](#)
More Jobs From More Places

Over 20,000 websites – We aggregate jobs from the primary source including:

- Employer corporate websites
- Private job boards
- Government job boards
- Hospitals
- Military branch sites
- Recruiter sites
- Non-profits
- Newspapers
- Social media
- Volunteer sites
- Chambers of commerce and others
Responsive Design Based on Screen Formats
Responsive Web Design

Desktop Workstation

Tablet (e.g. iPad)

Phone (e.g. iPhone, Android)

Multiple Columns

Two Columns

Single Column

Try it out at: www.NMCareerSolutions.com
More Integration With Social Media
Integration of Social Media

- Sharing jobs through social media sites
- Aggregating jobs from social media sites
- Career Network: Internal social media
- Considering registration using social media (OAuth single sign-on)
- Considering registration using individuals résumé
Employer Features
Resume Aggregation

- Ability for employers to search a bigger pool of potential talent than just those resumes on your system.
Located at the bottom of the Quick Resume Search, the system will ask employers if they want to search for resumes outside of VOS. If an employer says Yes, the system will go out and find additional resumes from other job boards.
Resume Aggregation

- External resumes may be more incomplete.
- Different systems require different fields.
- Currently external resumes go to only Indeed.com
## DEMONSTRATION

<table>
<thead>
<tr>
<th>Name and Location</th>
<th>Source</th>
<th>Resume Title</th>
<th>Resume Status</th>
<th>Resume Modified Date</th>
<th>Education Level</th>
<th>Desired Salary</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida</td>
<td>Employ Florida</td>
<td>#5509410 (view resume)</td>
<td>Active, Online</td>
<td>12/13/2016 10:08:00 AM</td>
<td>High School Equivalency Diploma</td>
<td>ANY</td>
<td>Details, Email this resume</td>
</tr>
<tr>
<td>Florida</td>
<td>Employ Florida</td>
<td>#5509412 (view resume)</td>
<td>Active, Online</td>
<td>12/14/2016 3:46:00 PM</td>
<td>High School Diploma</td>
<td>$16.75 hourly ($35,000 annually) or more</td>
<td>Details, Email this resume</td>
</tr>
<tr>
<td>Florida</td>
<td>Employ Florida</td>
<td>#5509402 (view resume)</td>
<td>Active, Online</td>
<td>11/21/2016 10:21:00 AM</td>
<td>High School Diploma</td>
<td>$16.75 hourly ($35,000 annually) or more</td>
<td>Details, Email this resume</td>
</tr>
<tr>
<td>Florida</td>
<td>Employ Florida</td>
<td>#5509401 (view resume)</td>
<td>Active, Online</td>
<td>11/17/2016 10:58:00 PM</td>
<td>High School Diploma</td>
<td>$16.75 hourly ($35,000 annually) or more</td>
<td>Details, Email this resume</td>
</tr>
<tr>
<td>Altamonte Springs FL</td>
<td>Indeed</td>
<td>Guest Services Representative (view resume)</td>
<td>Online</td>
<td>12/10/2016 4:01:01 AM</td>
<td>Associate of Applied Science in Business Administration</td>
<td>N/A</td>
<td>Details, Email this resume</td>
</tr>
</tbody>
</table>
Registration is Divided into Easy Sections

Sorry, no PIR for Employers
NOTE: New employer registrations will be placed on hold for 0 business days for authentication of the account and associated job orders. Employers requiring immediate assistance should contact a One-Stop Career Center for expedited services. Please click [contact us](#) to locate the nearest One-Stop Career Center.
Welcome to My Employer Workspace Jim Nelson. This page introduces you to features available in the system, lets you customize the content you are interested in, and offers suggestions to you. Please make a selection from the items below.

Analyze the Job Market
We can show you occupations that are in demand that might be of interest to you based on your profile.
New Employer Functionality

- Ability for employers to display jobs on their own website (RESTful Web Service)
- Ability of employers to share jobs on Twitter and Facebook
- Set the default for required fields on job orders
- Job Order Mass Case Notes
- Export Job Orders
New Employer Functionality

- Job Order: Add to Tools and Technology Sets by Occupation and Keyword
- Job Order: No Minimum Education Requirement
- Job Order: Enlarged Alien Labor Certification Section
- Job Order Mass Case Notes
Multiple Employer Registration Types

- Marketing Lead/ Employer (CRM)
- Recruiting Employer (Standard)
- UI Benefits Employer
- UI Tax Employer
- Incumbent Worker Training Employer (ETP)
- Third Party Administrator (TPA)
- Unemployment, Recruiting, Work Opportunity Tax Credit (WOTC)
- Professional Employer Organization (PEO)
Third Party Administrators (TPAs) and Professional Employer Organizations (PEOs)

- TPAs can self register or be staff registered
- TPAs can select the employers they wish to represent
- TPAs must attach a letter/power of attorney from the employer authorizing them to be a representative of the employer
- Staff must approve the TPA for each employer (they receive an alert)
- TPAs can perform functionality for which they are approved (recruiting, posting jobs, UI functionality) on behalf of each employer
Sapphire For Employers

• **Job Applicants** – Displays the General and Specialized requirements and Job Skills percent match

• **Candidate/Résumé Search** – Displays the General and Specialized requirements and Job Skills percent match

• **How They Match Up** – Displays details of the General and Specialized requirements match, the Job Skills Match and the Interest and Values Match
Emphasis on Mobile Technology

Try it out by searching for AVOS in the store
• Continued Claim/Weekly Certifications can now be done from the claimant’s mobile device.
• Logging of Job contacts
• Forgot password button
• Individual Registration
• Redesigned splash page.
Version 4.0 of Our Mobile Applications

- Redesigned splash page: Looks like Version 17
- Indicates Jobs the User has Already Applied For.
- Embedded Twitter feed, which replaces the old “News” feature.
- VOScan Supported through QR Codes (coming Version 18)
Version 4.0 of Our Mobile Applications

- OneStop Contact Card: A slide menu now displays a “contact card” showing the closest office to the user’s location. Card has links for phone, email, and address. Address link pulls up a map. There is also a link to all Workforce Centers organized by distance from the user.
Version 4.0 of Our Mobile Applications

- Touch ID and Remember Me: Provides the option to remember your Username and Password on the device.
- Improved List and Map Integration. Couples job mapping results and list results.
Version 4.0 of Our Mobile Applications

• Swipe Left: Removes an interest in a job
• Swipe Right: Marks a job as having an interest.
• Synced Favorites, Recently Viewed, Previous Searches: A signed in user does a Job Search on an iPhone, then switches to an Android tablet; searches still saved and displayed.
Version 4.0 of Our Mobile Applications

• Quick Job Search/Advanced Job Search combination.
Version 4.5 of Our Mobile Applications

- Resume Builder
- Employer Details (provides users with employer information after they review a VOS employer job.
- Alerts and reminders
- Post Monitoring—if an individual applies for a job, they’ll receive an alert if the job order has been modified.

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Version 4.5 of Our Mobile Applications

• Integration with Apple Watch and Android devices.
• Ability to search for jobs nationwide.